



## VOLUNTEER PARTICIPATION, WAIVER, AND RELEASE OF LIABILITY

Thank you for your commitment to participate in the charitable activities of Sozo Children. You have the opportunity to discover the rewards of serving others as a volunteer of this ministry. As you understand, participants such as yourself will join in various activities such as, interior and exterior maintenance, grounds keeping, cleaning, warehouse and sorting duties, and office work. You may be using power or other tools such as saws and drills as well as the use of hand tools, climbing up and down ladders with and without supplies, tools, and materials. You may also be engaged in other strenuous activities such as lifting, pushing, or moving heavy objects, or other activities which may result in injury, and a whole host of other activities, including if you choose travel to other countries, necessary for carrying out activities of a charity which involves certain risks, including the potential for serious injury and death ("Volunteer Activities"). As you acknowledge, these activities have inherent dangers and risks that no amount of care, caution, instruction, or expertise can eliminate. Please understand that you are not required to do any work which you consider to be unsafe.

Upon recognition of the dangerous nature of the work involved, your willingness to accept and assume those risks, and for the opportunity to participate in this charitable work, by signature below, you release and discharge Sozo Children, and its directors, officers, employees, and agents from liability. You covenant with them that you, your successors and assigns, will never, individually or as legal guardians of participating individuals, institute any action at law or in equity for any personal injuries, or injuries or loss to property, real or personal, caused by, or arising out of activities sponsored by Sozo Children, its successors and legal representatives. You further agree to indemnify and hold Sozo Children harmless against any and all costs, damages, and expenses which may be incurred by them as a result of any lawsuit you might file against them.

We are excited about having you engaged with us. There are others involved as a team and subsequently it is necessary for guidelines to be established and followed so we can be most effective in serving as a group. You acknowledge that you have read and agree to abide by the applicable Guidelines for Volunteers. You further acknowledge that Sozo Children operates under a set of values and belief which drive its work. You agree not to act or speak contrary to those values and beliefs.

You affirm that you are in good health and have the requisite health insurance coverage on yourself and any other participant under your care. Photographs and/or video and sound recordings may be made during your volunteer activity. You authorize the use of such material by Sozo Children for its purposes.

We are grateful for your willingness to serve together with us.

**By signature I acknowledge I have seen, read, and affirm I am giving up legal remedies and agree to the above:**

Participant's Name \_\_\_\_\_ Participant's Signature \_\_\_\_\_

Parent or Legal Guardian if Minor Participant \_\_\_\_\_

Date: \_\_\_\_\_

Emergency Contact \_\_\_\_\_

Emergency Contact Phone Numbers (hm) \_\_\_\_\_ (wk) \_\_\_\_\_